



# NURSE MANAGER

---

## ST. ANDREW'S NURSING HOME (QUEENSTOWN)

### **NURSE MANAGER FOR ST. ANDREW'S NURSING HOME (QUEENSTOWN)**

#### **DUTIES & RESPONSIBILITIES**

##### *Quality and Patient Safety*

- Responsible for compliance of all nursing standards as stipulated by Ministry of health and Singapore Nursing Board
- Lead quality assurance activities to monitor and evaluate the quality and appropriateness of nursing care. Ensures quality audits are planned and conducted periodically. Follow up with areas for corrective improvements
- Promote evidence-based practices or nursing care delivery
- Ensure written policies and procedures and work process are available and up to date to guide the nursing care delivery

##### *Care Delivery*

- Ensure the smooth transition of residents from acute to chronic care and back to the community, where possible
- Direct care of the residents to ensure compliance to standards

##### *Staff Resources*

- Ensure appropriate skills mix and adequate manpower resourcing for all shifts and types of services

##### *Staff Development*

- Direct and facilitate staff development, skills and competency upgrading through various opportunities. These may include formal education, in-house training or approved online learning programmes
- Guide orientation/induction programmes and preceptorship for all new staff
- Support the ADN in nursing home management and deputizes in his/her absence

#### **REQUIREMENTS**

- Advanced Diploma/Degree in Nursing
- At least 4 years of clinical or management experience as Nurse Manager in a hospital setting

If you are searching for a meaningful work that allows you to do your part to give back to society, this is the place for you. Please send CV to [qnh\\_applyto@sanh.org.sg](mailto:qnh_applyto@sanh.org.sg) attention to Ms Lucy Lim. To know more about St. Andrew's Nursing Home please visit us at [www.sanh.org.sg](http://www.sanh.org.sg)