

The Diocese of Singapore

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Relationships:  
The Foundation  
of Discipleship



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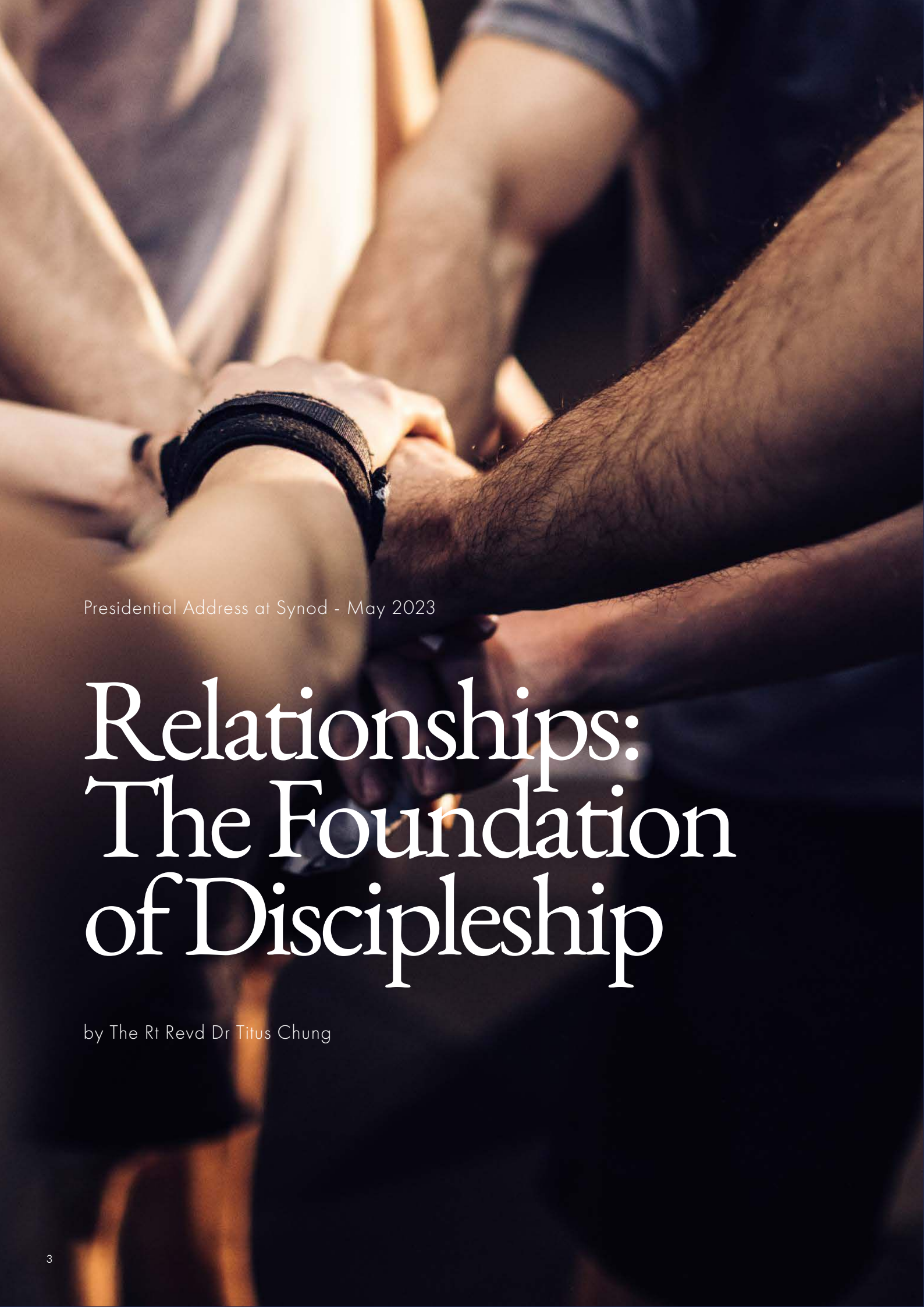
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Presidential Address at Synod - May 2023

# Relationships: The Foundation of Discipleship

by The Rt Revd Dr Titus Chung

*[adapted from Bishop Titus' Presidential Address from the May 2023 Synod, the first meeting of a new Session]*

Brothers and Sisters-in-Christ, Shalom. Welcome to the 1<sup>st</sup> meeting of the 26<sup>th</sup> Session of Synod.

First and foremost, I wish to warmly welcome all of you to Synod, especially if this is your first time being a Synod Representative. Thank you for stepping up to take on this added responsibility.

The scope of Synod is broad and complex, but we have only one goal. Lifting from the Constitution of the Diocese of Singapore, the responsibility of the Synod is to labour to "make the Church in the Diocese to be ever more and more truly a body, a small living organism within the body of Christ, working in Him for the salvation of men and for the Kingdom of God."

On top of being involved in the "business portion" of the Synod, we are relying on you, clergy and lay leaders, to play an important role in being that bridge and to build and strengthen the relationship both between your parish and the Diocese, as well as between your parish with other parishes in your Area Group. We rely on you to help your parish better understand key Diocesan ministry developments and policies, and more importantly to encourage your parish to uphold the rest of the Diocese in prayer. I believe with the help of God, we will be able to serve well together and truly become One Body to bring glory to God.

I want to take this opportunity to record a vote of thanks to the following clergy - Revd David Wong, who having served as a priest for 33 years, will retire in July this year, and Revd Ian Hadfield who will end his employment term in August following the expiry of his employment pass.

## Holding Fast

This year, St Andrew's Mission Hospital (SAMH), our healthcare and community service arm, celebrates her 110<sup>th</sup> anniversary, while Singapore Anglican Community Services (SACS) marks her 56<sup>th</sup> year of serving the vulnerable and disadvantaged in Singapore. Together, both SAMH and SACS serve about 20,000 people annually. On 3<sup>rd</sup> December 2022, we officially dedicated the opening of the 7<sup>th</sup> active ageing centre, the Anglican Senior Centre (Havelock). We praise God for what He is doing in SAMH and SACS, and let us continue to pray and support this ministry of our diocese so that they, together with the chaplaincy team, can continue to fulfil their calling to serve the needy in our nation and society.

We thank the Lord that Singapore has reverted to DORSCON Green on 13<sup>th</sup> February. The last 3 years had indeed been difficult - the COVID-19 pandemic had disrupted every aspect of our lives. Yet we give thanks to God for He has protected the Diocese, and sustained us through the whole period.

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**Many of us had to critically evaluate our pre-COVID church activities and focus on what was essential to the life of the church: worship, evangelism and discipleship**

We also thank God for the many precious lessons He has taught us during the pandemic. Many of us had to critically evaluate our pre-COVID church activities and focus on what was essential to the life of the church: worship, evangelism and discipleship - when physical meeting was limited and, at certain period, impossible. We also found creative ways to share the gospel with the lost and anxious, helping them understand the reason for the hope that we hold. By God's grace, not only did we overcome the challenges presented by the pandemic, we also saw growth in some of our ministries.

## **Forging Ahead**

Now that Singapore has exited the acute phase of the pandemic, it would be wise for us not to forget the lessons we learnt. Some questions we should ask ourselves – If the day should come when the church is again unable to gather physically, will we be better prepared for church life to continue? What is the one thing that could hold us together as a church and sustain us through difficult and tough situations? How can we continue to faithfully share the gospel?

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For the church to be ready, one critical element cannot be absent, and that is relationship. Relationships are the glue that hold the church together, especially in difficult circumstances. Relationships, however, do not blossom overnight and will need time to be developed. As clergy and lay leaders of your parish, do you have strong relationships with your members? Do your members have a strong relationship with one another? And would you say that these relationships please the Lord?

We need to focus our energy on building relationships that are centred on discipleship. A small group of believers in a loving relationship gathering regularly, but not engaging in any form of evangelism or disciple-making is at best a social group. A parish that only focuses on rolling out programme after programme on teaching techniques of evangelism or discipleship



# **We need to focus our energy on building relationships that are centred on discipleship.**

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but does not cultivate a church culture of evangelism and disciple-making is at most a good Christian education institution. Do not be mistaken, these are all good. But for the church to truly fulfil her calling, all of us should focus on the primary duty of encouraging and spurring each other on in living out the New Commandment and carrying out the Great Commission - the two most important and inseparable teachings of our Lord Jesus Christ. It is important to talk about love and discipleship; it is equally important to walk this talk.

I encourage all of you, clergy and lay leaders of the Synod, to intentionally look at how best to raise disciples in your parish. There is no 'one-size-fits-all' method here and each parish should prayerfully, with the guidance of the Holy Spirit, determine for yourselves, how best to make disciple-making the way of life for your church. Whatever method you choose, let us not overlook disciple-making for it shapes us as individuals and as a community, with the goal to present "everyone fully mature in Christ" (Colossians 1:28).

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## **It is important to talk about love and discipleship; it is equally important to walk this talk.**



In my President's Address at Synod last November, I emphasised the urgency to strengthen our Diocese across all levels of leadership, ministries, and in the mission fields that God has entrusted to us. I also stressed that only when our parishes are strong, then will the Diocese be strong.

A strong parish is made up of mature disciples, caring for one another in love, and actively engaging in evangelism. Building on the lessons learnt from the past 3 years, let us press on "to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ." (Ephesians 4:12-13)

**Amen.**

**The Rt Revd Dr Titus Chung  
The Bishop of Singapore**



# A new Session of the Diocesan Synod

On 19<sup>th</sup> and 20<sup>th</sup> May 2023, the Synod gathered for the 1<sup>st</sup> meeting of the 26<sup>th</sup> Session of Synod.

The Synod is made up of the three different houses.

- **House of Bishop**, with the Diocesan Bishop being its sole member.
- **House of Clergy**, with all active clergy in the Diocese of Singapore being members of this House.
- **House of Laity**, comprising lay representatives and deaconesses in active service.

The Synod looks into all matters concerning the life, work, and administration of the Church in The Diocese of Singapore.

The Synod, at the 1<sup>st</sup> Meeting, elected amongst other Boards, members to the Standing Committee.

In this edition of the Diocesan Digest, we have the pleasure of featuring the newly formed Standing Committee, as well as 3 Diocesan Board, namely the Human Resource Board, Finance Board and Development Board.



# Standing Committee

When Synod is not sitting, its business is looked after by the Standing Committee.

Chaired by the Diocesan Bishop, the Standing Committee is responsible for managing all trusts, properties and funds of the Synod and for carrying on the business of the Synod between the meetings. They have the power to appoint Boards to assist in their function. The 3 Boards featured in this Digest are some of these Boards.

**The members of the Standing Committee for 2023-2026 are:**



**Rt Revd Dr Titus Chung**  
*Diocesan Bishop*



**Rt Revd Low Jee King**  
*Assistant Bishop*



**Ven Daniel Wee**  
*Archdeacon of Singapore*



**Ven Wong Tak Meng**  
*Archdeacon for Community  
Services*



**Dr Stanley Lai, SC**  
*Diocesan Chancellor*



**Mr Charles Leong**  
*Diocesan Registrar*



**Mr Burton Chen**  
*Secretary of the Synod*



**Mr Tan Kian Woo**  
*Treasurer of the Synod*



**Revd Canon Huang Ao-You**  
*Member*



**Revd Canon Steven Asirvatham**  
*Member*



**Revd Dr Timothy Chong**  
*Member*



**Revd Dr Joshua Sudharman**  
*Member*



**Revd Christopher Chan**  
*Member*



**Mr Larry Choi**  
*Member*



**A/Prof Joseph Thambiah**  
*Member*



**Prof John Lim**  
*Member*



**Mr Keith Chua**  
*Member*



**Mr David Soh**  
*Member*



**Mr Chan Kheng Tek**  
*Member*



**Ms Lisa Tay**  
*Member*



**Mr Sim Guan Seng**  
*Bishop's Nominee to the  
Standing Committee*





# Human Resource Board

by **Dr Stanley Lai** *Chairman, HR Board*

The Human Resource Board (HRB) is formed under the Constitution of the Diocese of Singapore. It functions under the aegis and oversight of the Bishop of Singapore, and is accountable to Synod and the Standing Committee. It currently comprises 8 members (many of whom have experience in the field of HR across different sectors outside the church), and the board works closely with the Chief Administrative Officer of the Diocese. HRB meets at least 4 times a year.

The HRB addresses a range of personnel matters including salary structures and terms and conditions of service for all clergy, deaconesses and lay staff who are employed by the Diocesan Central Administration (DCA). HRB provides advice and guidance to parishes on various issues, including bonus, matters of staff appraisal and discipline. From time to time, HRB is also mandated to provide recommendations to Synod on salary scales, allowances and retirement benefits for clergy and deaconesses of the Diocese.

In terms of vision, HRB's work is buttressed by the principles of Stewardship and Service. On stewardship, HRB works with other boards like

Finance to make sure that (finite) Diocesan financial resources are applied to the best terms and conditions of employment for our clergy and laity. Equally important is the stewardship of talents. On this front, HRB endeavours to support the work of Bishop to create conducive conditions to enable all current clergy, deaconesses, future ordinands and lay workers to be effectively deployed so that they may pursue and fulfil the ministries to which they have been called to serve in the Diocese. On service, HRB is here to serve and assist all Vicars, Priest-in-charge and lay leaders with advice and guidance on the best practices for personnel recruitment, management and discipline in our deaneries, parishes and congregations.

Please pray that the Glory of God will shine through and be seen in the work of the HRB. May we all continue to use our gifts to serve one another, as good stewards of God's varied grace (1 Peter 4:10).



# Finance Board

by **Mr Sim Guan Seng** *Chairman, Finance Board*

The Finance Board is appointed by the Standing Committee to provide advice on financial and accounting matters including budgets, quota, fund raising, insurance, and financial reporting. Its advisory role includes giving assistance and guidance to parishes regarding all financial matters.

In the last session of Synod, efforts were directed to the following areas:

1. Review of policies and guidance and the introduction of new policies including Anti-Money Laundering (AML) and an updated Quota Exemption policy.
2. Review of Diocesan Funds where the Board revisited the purposes of the funds with a view of consolidating or redesignating the funds where necessary.
3. Parish engagement efforts via the Annual Honorary Treasurers' Meeting.

Moving forward, the Finance Board will endeavour to:

1. Raise the consistency and standard of financial reporting within the Diocese through consultation and providing guidance to the parishes
2. Strengthen governance and stewardship through the governance review process

3. Update 'The Church Financial Management Manual'
4. Study the possibility of investing excess funds for better long-term returns

The Board aims to engage the parishes in exploring areas where we can provide support to achieve greater effectiveness and efficiency in their operations. For example, following the success of onboarding the bookkeeping of deaneries to the Finance team in the Diocese Central Administration (DCA), we are currently working with DCA and an external accounting service provider to support the bookkeeping needs of the smaller congregations. I believe there are other possible areas that the Board can explore to better support and benefit our parishes and the Diocese.

Given the task ahead, the Finance Board is looking for volunteers to help us in the various areas on a project basis. If you are keen to help in one way or another, please reach out to me at [fbchair@anglican.org.sg](mailto:fbchair@anglican.org.sg). I look forward to hearing from you and to discuss how you can support the work of the Finance Board.

To God be the Glory.





# Development Board

by **Mr Larry Choi** *Chairman, Development Board*

The Development Board (DB) was set up to look after all land, property and development matters on behalf of the Synod of the Diocese of Singapore. Its mission as prescribed by the Diocesan Constitution includes oversight, advisory and governance roles, and covers all land and buildings under diocesan churches and schools. The diocese has, within Singapore, a huge portfolio of properties with freehold or leasehold titles whose total land size is equivalent to 13 football fields and total build-up area exceeds that of VivoCity Mall. The stewardship of such a large portfolio weighs heavily on its members, given the high standards required of charities in Singapore.

As part of the DB's governance process, all building development projects initiated by parishes and deaneries are required go through a tiered approval process according to the cost and complexity of the

project. Along the way, DB will also provide advice to the project owners on regulatory, technical and legal matters as required on a case-by-case basis. Besides its routine advisory and governance functions, the DB hopes to partner parishes to improve the quality and reduce the cost of maintaining properties in the diocese. On a longer-term basis, the DB is also doing a strategic review of properties so that opportunities for growth and optimisation can be identified.

We are looking for members of the diocese with experience working in construction and development professions to join us to help in these projects and others. Please write to [property@anglican.org.sg](mailto:property@anglican.org.sg) to explore how you can serve alongside us.

# SERVE Academy 2023

by Revd Aaron Cheng,  
Chairman of Diocesan Youth Board (DYB)



*Imagine a youth camp that does not fit the traditional definition of a youth camp: That is exactly what SERVE ACADEMY 2023 is all about. A regimented daily schedule packed with lectures and mealtimes interspersed with group fellowship periods. That would encapsulate the entire spiritual retreat offered by SERVE ACADEMY.*

.....  
Atticus Ting  
St Andrew's Cathedral



The **SERVE ACADEMY** is a five-day residential programme open to young people in the Diocese of Singapore, aged 16 to 34 who are expected to commit to the entire duration of the programme. It is a rebranding of the SERVE Programme. By restructuring into a five-day residential programme, DYB seeks to widen the net, allowing more young people to participate in the Diocesan SERVE movement.

During its debut, SERVE Academy 2023 witnessed 37 individuals registering for the retreat. Among the participants, the majority had completed their O' Levels, A' Levels and were awaiting admission to tertiary education or National Service (NS).

With the programme period being shortened to one week, some working youths and young adults who were keen took a week of leave to join SERVE Academy. We were encouraged by their enthusiasm and commitment to the programme.

At SERVE Academy, the SERVERs were trained to practise Morning Prayer, Evening Prayer and Compline daily. In addition, they were taught the history and beliefs of the Anglican Church, inspiring them to appreciate the richness of liturgy.

The aim of the Programme is to train young leaders for our parishes in Singapore. It is also a spiritual retreat for our young leaders to facilitate an encounter with God and to ignite their passion for the Kingdom of God.

After completing the SERVE Academy, the SERVERs will be offered Tribute (internship) in their parishes to be further trained by their youth pastors or clergy. DYB recommends the Tribute period to be at least 2 months, to a maximum of 12 months.

*The body of Christ consists of many different parts. Having gone through SERVE Academy with youths from other Anglican parishes has made me realise that **our identity as Christian and Anglican youths is beyond which parish we come from, and served to establish a sense of unspoken camaraderie.** I was moved by some of my peers' faith and love for God and I desire to learn more from my brothers and sisters across the Diocese.*

.....

**Joshua Soh**  
St Andrew's Cathedral



*I am a second-generation Christian and have been an Anglican since young. But I have never understood what it means to be an Anglican until I joined SERVE Academy. Now that I can understand, **it allows me to grow closer with the Lord because I can relate and appreciate what is going on during a traditional service.***

.....

**Lois Koh**  
Light of Christ Church Woodlands





At the mid-point of the retreat, we had a 'Holy Spirit Night'. It was a dedicated time for the SERVERs to respond to prayers and ministry to one another.

During the Holy Spirit Night, I was reminded of how powerful God is, and how truly unclean and unworthy we are before being saved by Christ. *It left me really touched, as it reminded me how significant it was that Christ died for me, and brought me from being dead in sin to having eternal life in Christ.*

Wong Le Rae  
All Saints' Church

Towards the end of the retreat, the SERVERs had an opportunity to interact with the senior leaders of the Diocese: Bishop Titus Chung, Bishop Kuan Kim Seng, Archdeacon Daniel Wee, Canon Barry Leong, Canon Huang Ao-You. The meeting with senior leaders inspired and challenged the SERVERs to give their all to God. As a result, 11 SERVERs responded to full-time calling and their respective pastors are following up with them.

*Group mentoring time was where I grew the most, as we personalised and applied whatever we've learnt in the sessions to our daily life.*

Our group mentoring sessions often extended into our mealtimes as we had the luxury of having so many new viewpoints from other members.

Rachel Wong  
St James' Church

Group mentoring time was valuable time where we could come together and discuss what had been shared during the sessions. Our mentors were really good examples of what it meant to be a person after God's heart. Through their sacrifices of their time, dinner or sleep, I have experienced the sacrificial love of Christ. *Through their stories, I have seen how they live out their faith in their lives and have been inspired to have a living faith and become a true disciple of Christ.*

Esther Puk  
St Andrew's Cathedral

The active engagement of ten dedicated youth pastors throughout the retreat with their youths was a pivotal factor. These pastors devoted hours to mentor the youths, facilitated meaningful discussions about their life experiences and fostered discipleship journeys during the retreat. DYB would like to express our heartfelt gratitude to all the Vicars who released their youth pastors to fulfil this vital role. These mentors played a crucial role as enablers, allowing the youth to have profound encounters with God and providing them with opportunities to be heard during this retreat.

We must continue to pray for our youth pastors and youths, to wholeheartedly dedicate their lives to Jesus and ultimately become agents of change in our world. May they be empowered to make a lasting impact and faithfully follow the path set before them. Amen.





# Change of Principal of SAJS

The Diocese of Singapore welcomes **Mrs Elsie Poey** on her new appointment as **Principal of St Andrew's Junior School (SAJS) since January 2023.**

Mrs Poey's first principalship stint was with St Margaret's Primary School. She is honoured to return to the Anglican family and be with St Andrew's Junior School.

In her tour of duty, she has been with Deyi Secondary, Crescent Girls' School, MOE HQ (School Appraisal Branch), Bukit View Primary School and Pei Hwa Presbyterian Primary School.

She looks forward to continuing this pursuit to inculcate in our boys this humility and desire to serve and be a blessing to all around them.



We warmly welcome Mrs Poey to the Anglican Family of Schools and pray that the Lord will go before and strengthen her as she leads SAJS.



# St. Andrew's Mission Hospital & Singapore Anglican Community Services Charity Dinner 2023

by SAMH-SACS Corporate Communications

Anchored in God's unfailing love, St. Andrew's Mission Hospital (SAMH) and Singapore Anglican Community Services (SACS) have been caring for the vulnerable since 1913 and 1967 respectively. Through the years, we have been bringing healing and the relief of suffering to the vulnerable and disadvantaged in Singapore. This year, a significant milestone is reached as we celebrate SAMH and SACS 110<sup>th</sup> and 56<sup>th</sup> anniversary respectively.

To give thanks for God's faithfulness and His provision over the years, the annual SAMH and SACS Charity Gala Dinner will mark its return on Friday, 6<sup>th</sup> October 2023 at The Ritz Carlton, Millenia Singapore. Mr Ong Ye Kung, Minister for Health, will be gracing the event as our Guest-of-Honour.

In 2022, SAMH and SACS cared for over 47,000 people. This growth in our services is in tandem with the population's needs and we must continue to be responsive and relevant, so as to keep up with the changing societal trends. By 2024, SAMH will welcome five new centres: St. Andrew's Senior Care (Bedok South), St. Andrew's Senior Care (Bedok North), St. Andrew's Nursing Home (Aljunied), St. Andrew's Nursing Home (Tampines North) and St. Andrew's Senior Care (Tampines North). A new Youth Psychiatric Programme is also being established under SACS. We hope to raise \$800,000 through your generous giving to continue this mission given by God to serve and reach out to even more people.

Support SAMH and SACS by buying table(s) to join us at the Charity Gala Dinner or making a cash donation. Each table of 10 is priced at:

\$5,000	\$10,000	\$15,000
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We look forward to having you at the dinner!



Donations and the full cost of table purchased will be eligible for 2.5 times tax deduction.



For more information on the Charity Gala Dinner, please email [general@sach.org.sg](mailto:general@sach.org.sg) or call 6586 1999.

## Highlights from our Charity Gala Dinner in 2019



Support Our Mission of Love! Scan the QR code for SAMH and SACS Charity Gala Dinner Response Form

A Double Bill Celebration:

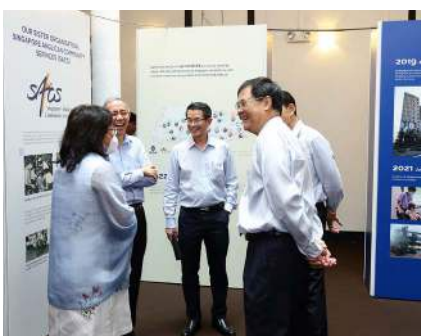
# Centenary Homecoming to SAMH's 1<sup>st</sup> Hospital Building & SAMH's 110<sup>th</sup> Anniversary

by SAMH-SACS Corporate Communications

13<sup>th</sup> June 2023 is a day to remember. Close to 150 guests from the public and private sectors, donors, partners, media as well as members of the board and management committees gathered at 5 Kadayanallur Street — the former 5 Erskine Road — to commemorate the 100<sup>th</sup> Anniversary of St. Andrew's Mission Hospital's (SAMH) First Hospital Building as well as the 110<sup>th</sup> Anniversary of SAMH.

This centenary occasion highlighted SAMH's legacy of care through a curated exhibition. It featured SAMH's archive, old press clippings, photos, medical artefacts that traced our development from 1913 when Dr Charlotte Ferguson-Davie first established SAMH with the dispensary at Bencoolen Street. The relentless commitment by pioneer members of the Anglican Church and SAMH to bring about accessible quality

care has shaped today's offerings by SAMH and our sister organisation, Singapore Anglican Community Services (SACS). By year 2024, we will have 41 service centres across Singapore looking after close to 50, 000 beneficiaries.



Old and new friends of SAMH reminisced about its heritage.



From left to right: Mr Andrew Goh, Vice President of SAMH; The Rt Revd Dr Titus Chung, Bishop of Singapore and President of SAMH and SACS; Mrs Josephine Teo, Minister for Communications and Information, Second Minister for Home Affairs and Member of Parliament, Jalan Besar GRC; Mr Keith Chua, Vice President of SACS; Dr Arthur Chern, Group Chief Executive Officer of SAMH and SACS, standing in front of SAMH's First Hospital Building at 5 Kadayanallur Street (formerly Erskine Road).

The milestone moment sets the stage to honour donors and their contributions that are essential to our work and growth. In 1923, the giving from community and church supported the realisation of this 60-bed hospital with an operating theatre and delivery room for the then underserved local women and children. Present givings has advanced SAMH and SACS through our five pillars of service - Medical, Senior, Psychiatric, Autism as well as Family and Children. The generous giving to SAMH continues with the announcement of two major gifts to the tune of S\$2M from the Mrs Lee Choon Guan Charitable Trust and the Lew Foundation.





*Performance by our Ukulele Interest Group from ASC Havelock.*



*The official unveiling of portraits of SAMH's founder, Dr Charlotte Ferguson-Davie and The Rt Revd Charles J. Ferguson-Davie, the first Anglican Bishop of Singapore and SAMH's first President.*

It was a special moment with the presence of the respective donors for the two funds; (a) Mr Keith Chua, Vice-President of SACS and great-grandson of Mrs Lee Choon Guan who gave a significant donation on 14<sup>th</sup> August 1922 to set up the Erskine Road hospital; and (b) Mr Lew Chee Beng, Founder and Chairman, Lew Foundation. Both are long-time supporters of SAMH and SACS.

The thanksgiving celebration reached another high point when guest-of-honour, Mrs Josephine Teo,

Minister for Communications and Information, Second Minister for Home Affairs and Member of Parliament, Jalan Besar GRC, along with The Rt Revd Dr Titus Chung, Bishop of Singapore and President of SAMH and SACS, unveiled two special portraits of Dr Charlotte Ferguson-Davie, Founder of SAMH, and The Rt Revd Charles J. Ferguson-Davie, the first Anglican Bishop of Singapore and first President of SAMH. The portraits will be displayed in the newly named Ferguson-Davie Hall within the St. Andrew's Community Hospital (SACH).



*Left to right: Dr Arthur Chern, Group Chief Executive Officer of SAMH and SACS; Mr Lew Chee Beng, Founder and Chairman of Lew Foundation, Mr Andrew Goh, Vice President of SAMH; Mrs Josephine Teo, Minister for Communications and Information, Second Minister for Home Affairs and Member of Parliament, Jalan Besar GRC; Mr Jimmy Ho, born in SAMH's First Hospital Building at Erskine Road, The Rt Revd Dr Titus Chung, Bishop of Singapore and President of SAMH and SACS; Mr Keith Chua, Vice President of SACS; symbolically slicing the cake to celebrate the 100<sup>th</sup> Anniversary of SAMH's First Hospital Building.*



# In Loving Memory

*"I have fought the good fight, I have finished the race, I have kept the faith."  
2 Timothy 4:7*

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## Revd Matthew Wilfred

*Revd Matthew Wilfred Anthonisz returned to the Lord on 8<sup>th</sup> May 2023.*

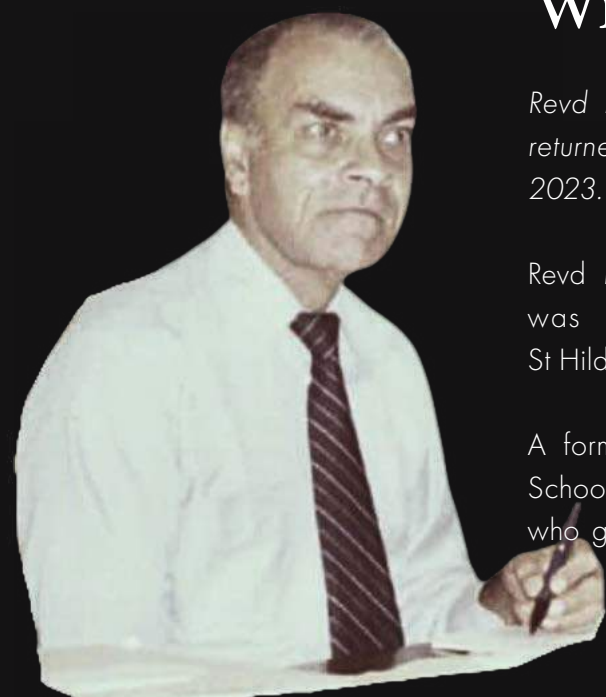
Revd Matthew Wilfred Anthonisz was an Honorary Priest of St Hilda's Church (1983-1994).

A former student of St Andrew's School, Revd Wilfred was a man who gave back. He served in the

St Andrew's Old Boy's Association as president and chaired the St John's Home for Elderly Persons Management Committee.

As a priest, Revd Wilfred not only served from the pulpit, but was also involved with the chaplaincy work of St Hilda's School at Ceylon Road. He also often held bible study for church members in his own home.

He is fondly remembered as 'a pleasant and kind man who always had a heart for the elderly and under privileged.'



# Revd Norman Chan

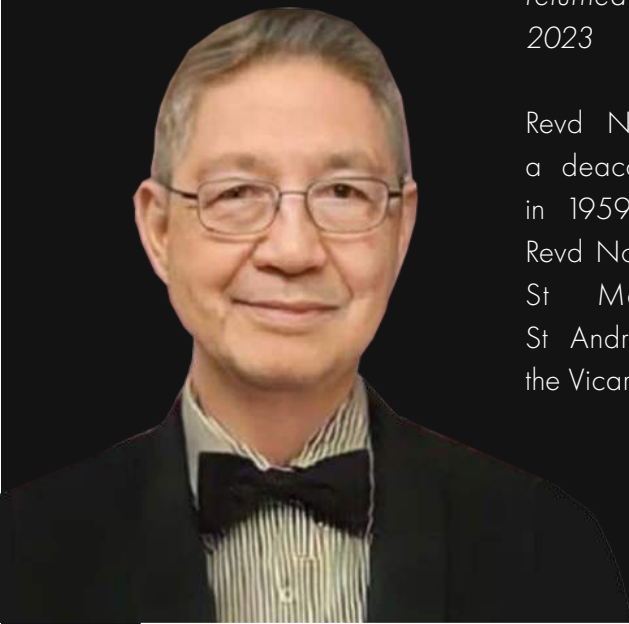
*Revd Norman Chan Ka Kwong  
returned to the Lord on 11<sup>th</sup> May  
2023*

Revd Norman was ordained as a deacon in 1958 and priested in 1959. In his years of service, Revd Norman served as a priest in St Matthew's Church and St Andrew's Cathedral and was the Vicar of St Hilda's Church.

At various points in his ministry, Revd Norman was a chaplain for Anglican High School, St Andrew's Mission Hospital and Singapore Industrial Mission.

In 1978, Revd Norman was instituted as the Vicar of Church of the Good Shepherd. As a Vicar, he pastored his flock in a warm and fatherly fashion, and was always encouraging and challenging his members to serve the Lord faithfully. Many full-time workers were raised from the congregation under his capable leadership.

He is fondly remembered as a warm and passionate pastor who was gentle, kind and humble towards all especially the elderly.



# Ds Chow Wai Keng

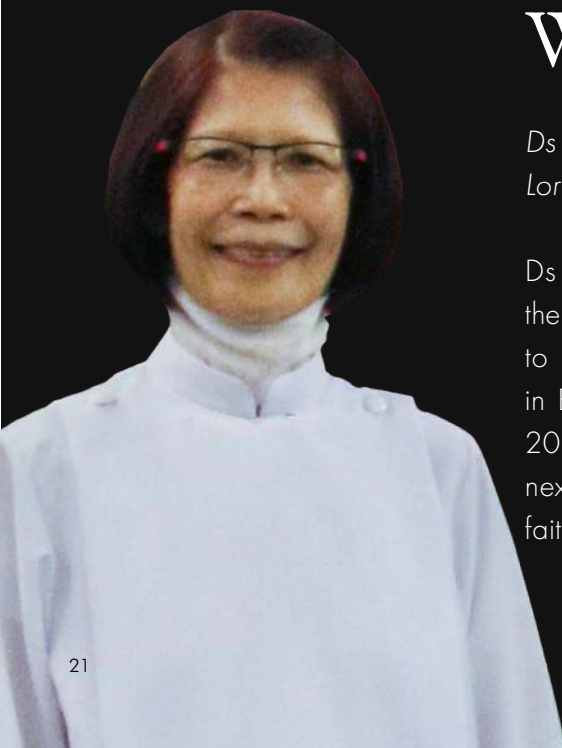
*Ds Chow Wai Keng returned to the  
Lord on 31<sup>st</sup> January 2023*

Ds Chow Wai Keng came to know the Lord in 1977. She responded to an extension centre outreach in Bedok New Town at the age of 20 and never looked back. The next 44 years saw her serving faithfully wherever the Lord sent

her, which included 17 years as a missionary in Thailand and the rest of the time, a Sunday School teacher, full-time parish worker, pastor, mentor, sister and friend at Chapel of Christ the Redeemer.

Ds Wai Keng was made Deaconess on 26<sup>th</sup> July 2020 where she continued to minister and serve the church.

She is dearly missed and will always be remembered as one who gives her life fully to serve God and love people.



## Clergy Movements/Appointments

- Revd Chan Peng Wah, missionary clergy from the Deanery of Cambodia has resigned due to personal reasons. His last day with the Diocese was 15<sup>th</sup> February 2023. We continue to pray for God's refreshment and leading over Revd Chan and his family as they enter a new season ahead.
- Revd Jonathan Wong has been appointed as Priest-in-Charge of Church of the Good Shepherd English Congregation with effect from 23<sup>rd</sup> April 2023.
- Revd Glenn Chan has been appointed as Associate Vicar of Chapel of Christ the Redeemer with effect from 1<sup>st</sup> May 2023.
- Revd Glenn Chan has been appointed as Chaplain of both St Hilda's Primary and St Hilda's Secondary School with effect from 1<sup>st</sup> May 2023.
- Revd Joshua Raj has been appointed as Associate Chaplain of both St Hilda's Primary and St Hilda's Secondary School with effect from 1<sup>st</sup> May 2023.
- Revd Canon Dr Lewis Lew has been appointed as Vicar of St George's Church and the Dean of Laos with effect from 1<sup>st</sup> June 2023.
- Revd David Wong retired on 23<sup>rd</sup> June 2023. We thank God for Revd David in his dedication to provide pastoral care over the Lord's flock all these years. May God continue to bless and watch over him in his path ahead.
- Revd Victor Teo has been appointed as Vicar of St John's - St Margaret's Church with effect from 1<sup>st</sup> July 2023.

## PW/PA License

- Mr Rodney Hong from Chapel of Christ the Redeemer was issued the Parish Assistant Licence on 3<sup>rd</sup> March 2023.
- Mr Jason Karthikasen A. Simon from Church of the True Light was issued the Parish Worker Licence on 3<sup>rd</sup> March 2023.
- Ms Ruth Bong from Church of the True Light was issued the Parish Assistant Licence on 3<sup>rd</sup> March 2023.
- Mr Jude Ng from Church of the True Light was issued the Parish Assistant Licence on 3<sup>rd</sup> March 2023.
- Mr Sonny Yap from Marine Parade Christian Centre was issued the Parish Assistant Licence on 3<sup>rd</sup> March 2023.
- Mr Louis Leong from My Saviours' Church was issued the Parish Worker Licence on 3<sup>rd</sup> March 2023.
- Mr Steven Tan from St Hilda's Church was issued the Parish Worker Licence on 3<sup>rd</sup> March 2023.
- Mr Ang Chee Yong from St James' Church was issued the Parish Worker Licence on 3<sup>rd</sup> March 2023.
- Ms Tan Yen Yee from St James' Church was issued the Parish Worker Licence on 3<sup>rd</sup> March 2023.
- Mr Gabriel Justin Tan from St James' Church was issued the Parish Worker Licence on 3<sup>rd</sup> March 2023.
- Mr Kueh Chun Chiang from Church of the Good Shepherd was issued the Parish Worker Licence on 3<sup>rd</sup> March 2023.



## **Diocesan Central Administration (DCA) Staff Movements**

We warmly welcome the following who have joined the DCA as staff:

- Ms Jezreel Pillai who joined as Administrative Officer, Secretariat Department in March 2023.
- Ms Adeline Eng who joined as Administrative Officer, Board of Chinese-Speaking Work in March 2023.
- Mr Joel Yu who joined as Communications Officer in April 2023.

We also acknowledge and thank the following DCA staff who have left the employment. We thank God for their years of faithful service and wish them the best in their future endeavours.

- Ms Josephine Tham (25 years)
- Ms Wu Yingxi (5.5 years)
- Ms Glenise Lim (4.5 years)
- Ms Nie Yicong (1.5 years)
- Ms Rebecca Tan (end of contract)

*“A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another.”*

*John 13:34-35*